

Environmental Policy

HTL recognizes environmental impact and climate change among the key sustainability challenges to businesses and society; affecting economic stability, ecology and vulnerable communities. HTL is committed to assume a important role in environmental protection and climate change mitigation while pursuing our business aspirations and enhancement of shareholder value.

HTL is a national organization providing HVAC Contracting servicing. We recognize the direct impacts on the environment arising out of our operations and facilities due to consumption of resources like energy, water, etc. and generation of wastes. We shall strive to minimize our direct **impacts** on the environment while concurrently enhancing our services and solutions to help customers to improve their environmental and carbon performance toward meeting their sustainability objectives.

HTL aims to fulfil its environmental commitments through the following actions:

- Improve resource efficiency in operations, especially for key resources such as, energy and water
- Reduce carbon footprint through energy efficiency measures and increasing the renewable energy component of our energy portfolio
- Adopt the “3-R” (reduce, reuse and recycle) philosophy for all types of wastes to prevent pollution and dispose off “inevitable” wastes, particularly electronic waste, in line with regulatory requirements or industry best practice
- Ardently promote “green procurement”
- Engage and involve customers, vendors and contractors in our environmental sustainability mission by sharing our expectations to collaboratively achieve our environmental objectives toward greening the supply chain

- Communicate the environmental policy to all employees and business associates
- Strive to support various voluntary national and international protocols, conventions and agreements on environment and proactively engage with governmental and other agencies in driving future.

HTL is committed to continuously review and update its policies and procedures. Therefore, this Code will be subjected to review and modification as and when necessary.

For, HTL Aircon Pvt. Ltd.